



Preparing every student to thrive in a global society.

**FOR IMMEDIATE RELEASE**

Monday, September 14, 2015

Contact: Linda Ornelas

[ornelasl@esuhsd.org](mailto:ornelasl@esuhsd.org)

408-347-5014

[www.esuhsd.org](http://www.esuhsd.org)

**East Side Union High School District and East Side Teachers Association  
Reach Tentative 3-Year Agreement, An Important Step Forward**

San Jose, CA. – After several months of negotiations, ESUHSD and ESTA reached a tentative 3-year agreement late Friday that will provide ESTA members a 4.25% raise in 2015/16 and a 2.25% raise in 2016/17, with an opener for salary and benefits in 2017/18. This is an important step forward for our staff and students as the school year is well under way. These salary increases are in addition to 100% medical coverage for employees and their families.

ESTA members will vote to ratify the final agreement the week of September 21<sup>st</sup> and the agreement will be brought to the Board for ratification on October 15, 2015.

“At East Side, we pride ourselves in providing one of the best total compensation packages for a school district in the state,” said ESUHSD Superintendent Chris Funk. “Our benefit package covers the entire family without an employee contribution, almost unheard of today in both the public and private sector.”

ESTA and the district also agreed to class size reduction at a cost of \$19.1 million over this 3-year period. In good faith, the district decreased class size by 2 students at the start of the current school year and agreed to decrease an additional student in 2016/2017.

“Our students are fortunate that such dedicated teachers are serving their needs,” said Superintendent Funk. “We hope this multi-year agreement serves to retain and recruit quality teachers. We are excited to work together on providing the best possible educational outcomes for all of our students.”

###



# Fast Facts

## East Side Union High School District

Chris D. Funk, Superintendent  
 830 North Capitol Avenue • San Jose, CA 95133  
 Phone: 408.347.5000 • Fax: 408.347.5015  
<http://www.esuhsd.org>

### Mission

We align decisions to create safe, dynamic and relevant learning environments that inspire critical thinking, problem solving and innovation.

### Vision

Every student graduates prepared for college and career, empowered to thrive in a global society.

### Our Schools Enrollment Based on October, 2014 CBEDS Data

Andrew Hill .....	2,014
Evergreen Valley.....	2,711
Independence.....	3,116
James Lick .....	1,108
Mt. Pleasant .....	1,452
Oak Grove .....	1,902
Piedmont Hills.....	2,214
Santa Teresa .....	2,304
Silver Creek .....	2,464
Overfelt .....	1,458
Yerba Buena .....	1,783
Foothill .....	342
Accel Middle College .....	51
Apollo .....	155
Calero .....	165
Pegasus .....	127
Phoenix .....	79
Total District.....	23,445

### Special Programs

- Animation
- Biotechnology
- Business and Finance
- Child Development and Education
- Construction Technology & Building Trades
- Electronics Academy
- Engineering and Space Technology
- Entrepreneurship
- Fire Science
- Forensic Science
- JROTC, Army, Air Force, Marines, Navy
- Manufacturing Industrial Technology
- Medical Health Professions
- Multimedia Arts
- Pre-Engineering
- Teaching Academy
- Travel and Tourism

### Ethnic Distribution

Native American .....	0.2%
African American .....	2.9%
Asian .....	39.9%
European American .....	6.8%
Hispanic.....	46.5%
Pacific Islander.....	0.6%
Multiple .....	3.1%

**English Language Learners:** 14.7%

**Socioeconomically Disadvantaged:** 54.0%